Exhibit 1

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JUDGE BUCHWALD

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

JAMES E. MUGAN,

'09 CIV 6711

Plaintiff,

COMPLAINT

-against-

HARTFORD LIFE GROUP INSURANCE COMPANY,

Defendant.	
 X	

Plaintiff James E. Mugan, by his attorneys Riemer & Associates LLC, complaining of defendant alleges:

- 1. This is an action arising under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), 29 U.S.C. §1001, et. seq., to recover benefits due under an employee benefit plan, to clarify the rights of plaintiff to future benefits under such plan, and to recover attorney fees and costs.
- 2. This Court has subject matter jurisdiction pursuant to Section 502(e)(1) of ERISA, 29 U.S.C. §1132(e)(1) and 28 U.S.C. §1331. Under Section 502(f) of ERISA, 29 U.S.C. §1132(f), this Court has jurisdiction without respect to the amount in controversy or the citizenship of the parties.

- 3. Venue is properly in this district pursuant to Section 502(e)(2) of ERISA, 29 U.S.C. §1132(e)(2), in that the Plan as hereinafter defined is administered in this district and the defendant resides or may be found in this district.
- 4. At all relevant times, plaintiff was and is a participant within the meaning of Section 3(7) of ERISA, 29 U.S.C. §1002(7), in the Cantor Fitzgerald Long Term Disability Plan (the "Plan").
- 5. At all relevant times, the Plan is and has been an "employee welfare benefit plan" within the meaning of Section 3(1) of ERISA, 29 U.S.C. §1002(1).
- 6. At all relevant times, Hartford Life Group Insurance Company ("Hartford") is and has been the claims administrator of the Plan within the meaning of ERISA §3(16)(A), 29 U.S.C §1002(16)(A); and is and has been a fiduciary under the Plan within the meaning of ERISA §3(21)(A), 29 U.S.C §1002(21)(A).
- 7. The benefits under the Plan are funded by Group Policy No. 83127140 issued by Hartford.
 - 8. Plaintiff was employed as Equity Trader at Cantor Fitzgerald.
- 9. As an employee of Cantor Fitzgerald, plaintiff was provided with long term disability insurance coverage under the Plan.
- 10. On March 3, 2006, plaintiff was rendered totally disabled within the meaning of the Plan as a result of unstable angina, coronary artery disease, ischemic cardiomyopathy, status post cardiac arrest, ventricular tachycardia, B12 deficiency, status post CABG and cognitive deficiencies.
- 11. Benefits were paid under the Plan from September 2, 2006 through September 1, 2008, but then benefits were discontinued by Hartford.

- 12. Plaintiff appealed Hartford's discontinuation.
- 13. By letter dated April 14, 2009, Hartford denied plaintiff's final appeal.
- 14. Plaintiff has complied with and exhausted all administrative appeals under the Plan.

COUNT I

- 15. Under the terms of the Plan, a disabled participant is entitled to a monthly benefit equal to 60% of pre-disability earnings.
- 18. Hartford's determination that plaintiff is not totally disabled within the meaning of the Plan is contrary to the terms of the Plan, contrary to the medical evidence, unreasonable, and an abuse of discretion.
- 19. Hartford has a conflict of interest in that it has the dual role of both deciding benefit claims and paying benefits.
- 20. Hartford has a history of biased claim administration of ERISA disability claims, and has undertaken no efforts to ensure that its claim handling is not influenced by its financial conflict of interest.
- 21. Upon information and belief, Hartford's determination of plaintiff's claim for benefits was affected by its conflict of interest.
- 22. Among the ways that Hartford was influenced by its conflict of interest was establishing a corporate culture which promotes and values the denial and termination of benefits.
- 23. Among the ways that Hartford was influenced by its conflict of interest was establishing compensation arrangements of its claims and appeals staff which were in part based on the profitability of Hartford and its disability business.

- 24. Among the ways that Hartford was influenced by its conflict of interest was retaining and relying on medical reviews of biased doctors from consulting companies, including MES, who have a close financial relationship with Hartford.
- 25. Under Section 502(a)(1)(B) of ERISA, 29 U.S.C. §1132(a)(1)(B), plaintiff is entitled to recover disability benefits under the Plan that have not been paid to date and those that will become due in the future.

COUNT II

- 26. Plaintiff repeats and realleges the allegations of paragraphs 1 through 22 above.
- 27. By reason of Hartford's failure to pay plaintiff long term disability benefits as due under the terms of the Plan, plaintiff has been forced to retain attorneys to recover such benefits, for which plaintiff has and will continue to incur attorney's fees. Plaintiff is entitled to recover reasonable attorney's fees and the costs of this action, pursuant to Section 502(g)(1) of ERISA, 29 U.S.C. §1132(g)(1).

JURY DEMAND

28. Pursuant to Rule 38 of the Federal Rules of Civil Procedure, plaintiff demands trial by jury of all issues so triable.

WHEREFORE, plaintiff demands judgment against Hartford:

- A. For the amount of all long term disability benefits due under the terms of the Plan that have not been paid, together with interest thereon;
- B. Clarifying and declaring that the Plan is obligated to pay plaintiff long term disability benefits in the future as required by the Plan;

C. For the costs of this action and plaintiff's attorney's fees, pursuant to Section 502(g) of ERISA, 29 U.S.C. §1132(g); and

D. For such other and further relief as may be deemed just and proper by the

Court.

Dated: New York, New York July 28, 2009

> RIEMER & ASSOCIATES LLC Attorneys for Plaintiff 60 East 42nd Street, Suite 2430 New York, New York 10165 (212) 297-0700

Scott M. Riemer (SR5005)